



Environmental Policy

POLICY STATEMENT

As part of our commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to protect and enhance the environment in the communities in which we operate, and our obligations to ensuring that our operations do not place the natural environment or the local community at risk of harm.

AIMS AND OBJECTIVES

- **Risk:** Proactively identify and manage risks to, and impacts on, the environment arising from work activities.
- **Communication:** Communicate this policy all employees and subcontractors and make it available to the public.
- **Consultation:** Communicate openly with clients, governments and the community on environmental and heritage issues.
- **Compliance:** Establish, implement and maintain an integrated management system that complies with AS/NZS 14001, all applicable environmental and heritage legislation, regulations and other requirements and support initiatives that go beyond compliance.
- **Review:** Regularly document, review and revise our management system to maintain its relevance, effectiveness and continual improvement.
- **Continual Improvement:** Monitor and review this policy, environmental and heritage management and sustainability objectives, targets and outcomes as the basis of a commitment to continual improvement.

RESPONSIBILITIES

We recognise that the overall responsibility of environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities may include –

- ensuring that all environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- encouraging consultation and co-operation between management, workers and stakeholders in matters which may affect or impact on the environment; and
- providing adequate resources to meet these environmental commitments

Workers also have responsibilities, which include –

- following all environmental policies and procedures; and
- recognising and reporting hazards which may affect the health and well-being of the environment

A handwritten signature in black ink, appearing to read 'Adam Tweedie'.

Adam Tweedie
Managing Director