



Work Health and Safety Policy

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

AIMS AND OBJECTIVES

- **Compliance:** Establish, implement and maintain an integrated management system that complies with AS/NZS 4801 'Occupational Health & Safety Management Systems - Specifications with guidance for use', all applicable health and safety laws, regulations, statutory obligations and other applicable requirements.
- **Continual Improvement:** Regularly document, review and revise our management system to maintain its relevance, effectiveness and continual improvement.
- **Training:** Ensure that all work activities are carried out by competent, suitably trained people.
- **Performance:** Set measurable targets and seek to continually improve our health and safety performance by analysing and responding to health and safety performance against targets.
- **Learning:** Learn from experience in pursuit of finding safer ways to do things.
- **Consultation:** communicate this policy and related plans and procedures to our team members and stakeholders as appropriate to ensure they are aware of their responsibilities and are included in the decisions impacting on safety.

RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all WHS policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these WHS commitments

Workers also have responsibilities, which include –

- following all WHS policies and procedures; and
- recognising hazards which may affect the health and safety of themselves, others, or the environment

Adam Tweedie
Managing Director